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We know that the Danny Sullivan Group Ltd.'s impact on climate change, resource depletion and the expectations of our customers, employees and society will continue to intensify. These impacts will affect us all in our personal, as well as our work lives. The Danny Sullivan Group want to make sure that each company play a significant role in helping our clients to make sustainable choices.

As a labour supplier to the Civil and Rail industry's our focus is on the sustainability areas where we can make the most significant positive contributions:

- Health and safety of all our employees, partners and customers
- Ethical practices within our business
- Community investment for all the projects we serve
- Becoming Greener in our fleet and HQ Operations

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice
- To integrate sustainability considerations into all our business decisions
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it
- To minimise the impact on sustainability of all office and transportation activities
- To review, annually report, and to continually strive by setting KPI's to improve our sustainability performance

The challenge ahead will be difficult, but I want sustainability to be embedded in everything we do. This means that the businesses must be focused on this challenge. All of us have a responsibility to make our companies sustainability happen.



Timothy O'Sullivan
Managing Director
October 2024



Be Fair



Be Well



Be
Committed



Be
Courageous