

ENVIRONMENT, QUALITY & SUSTAINABILITY



ENVIRONMENT

The Danny Sullivan Group believes it needs to make a significant contribution to improving the environment by reducing damage to the environment and by preventing pollution. We believe that growth in our overall business, undertaken responsibly and efficiently, will create a sustainable future for both the business and the environment.

The Danny Sullivan Group is **ISO14001:2004** accredited and has produced a robust sustainability standard to cover their goals, objectives, targets and aspirations that include their vision for 2020.

We also recognise however that our clients/main contractors' business operations consume resources and have an impact on the environment. Hence we are committed, by working with our clients/main contractors to improving their environmental performance and specifically minimising their overall environmental impacts, including disposal of plant, equipment, and other physical assets as far as reasonably practicable.

We will seek to continuously improve our environmental performance and the prevention of pollution.

QUALITY

The Danny Sullivan Group will maintain and improve its position as a supplier of labour, professional and technical staff to the civil engineering, security and railway industries by providing our services to a level of quality, cost, performance and reliability that will satisfy or exceed the requirements of our customers.

The company is accredited to **ISO 9001:2008**.

In order to ensure a culture of continual quality improvement, all personnel are required to carry out their tasks in a systematic manner, in accordance with the prescribed process or procedures that have been designed to minimise the occurrence of any discrepancy and to identify the cause and take effective corrective or preventative action when they occur.

To maintain and improve our position, we will encourage the participation of all stakeholders of the company, industry employees and suppliers, in identifying areas for improvement, and will ensure that appropriate objectives are established for delivering these improvements.

Regular review of our quality policy will ensure that we remain on target to achieve our mission.

Meeting or exceeding our annual business objectives is dependent on the performance of all areas and staff and is therefore a collective responsibility. Plans for defining and achieving these objectives are documented and implemented.



SUSTAINABILITY

The Danny Sullivan Group will deliver, manage and own sustainable infrastructure that helps communities and individuals live within environmental limits and provide our clients with innovative solutions in accordance with our and their ethical frameworks.

We know that the Danny Sullivan Group's impact on climate change, resource depletion and the expectations of our customers, employees and society will continue to intensify. These impacts will affect us all in our personal, as well as our work lives. We want to make sure that the Group plays a significant role in helping our clients to make sustainable choices.

Our sustainability road map focuses on areas covering

- Our clients
- Our employees
- The communities we serve
- Climate change
- Waste
- Water
- Materials
- Ecology

This sustainability roadmap will be developed to create a sustainable Sullivan Group by 2020.

We want to see our clients, partners, employees and communities thriving in a future which is environmentally and socially sustainable.

Although 2020 is a long way off, we have identified minimum expectations for 2012 on our journey towards a sustainable company. The challenge ahead will be difficult but sustainability will be embedded in everything we do. This means that the Danny Sullivan Group must be focused on this challenge as we all have a responsibility to make our company's sustainability happen.

