



**DANNY SULLIVAN  
GROUP**

*“Outstanding client collaboration, respect for people and the highest commitment to quality of service & safety. These are the things that make Danny Sullivan Group special.”*

Danny O’Sullivan, CEO

*Through teamwork we  
achieve the extraordinary*







With a Group turnover in excess of £60 million and a workforce of over 1,700 staff, working on projects the length and breadth of the UK, Danny Sullivan Group collaborates with clients to provide temporary and permanent staff and professional services solutions within the Trades & Labour, Rail, Professional & Technical and Security Sectors.

*“We’re driven by an understanding of your need for timely, quality labour embedded within a culture of safe and quality workmanship. Collaboration, respect and pride are in our DNA.”*

Timothy O’Sullivan, Managing Director

#### OUR MISSION

At Danny Sullivan Group, collaboration, respect and pride are more than just buzz words. It’s who we are. And it’s why we come to work every day.

We have been leading in the supply of skilled, professional labour to civil engineering, rail, transportation and construction industries since 1986.

Our Mission is simple: to ensure our client’s projects are staffed with outstanding capability, exceptional quality of workmanship and the highest possible levels of health and safety compliance at all times.

#### OUR VALUES

**Open and effective communication** – together with our team you can achieve more.

**Service and excellence** – excel to be better every day.

**Teamwork** – genuine collaboration that recognises teams achieve what individuals cannot.

**Trust and respect** – treat everyone with respect and courtesy.

**Devolving, empowering and supporting** – work with clients to understand business needs.

**Integrity** – act and communicate with integrity.

**Client focused** – balance service response and quality with client need.

**Innovation and creativity** – develop unique strategies to provide skilled labour on the ground.





We put our expertise to work according to a tried, tested and proven delivery formula, which starts with detailed discovery to understand the brief and scope of the project, and proactively identify any issues that may effect the project. **Knowledge is valuable. Experience is priceless.**

*“An unparalleled breadth and depth of services, decades of expertise and an outstanding track record in Construction, Road & Rail, Project Management and Health & Safety.”*

Patrick Riordan, Operations Director

#### **TRADES & LABOUR**

Danny Sullivan Group provides a wide spectrum of trades and labour to the UK construction and civil engineering industry. And, unlike temporary labour agencies, the majority of our workforce are all fully employed by us on an ongoing basis.

#### **RAIL**

Danny Sullivan Group has more than 30 years' experience working in the rail industry under our belt, with companies like Amco, Babcock, Balfour Beatty, Bam Nuttall, Carillion, Costain, Crossrail, J Murphy's, Morgan Sindall, Network Rail, Sentinel, Skanska, TfL, TSO, Vinci Plc and Volker Fitzpatrick.

#### **PROFESSIONAL & TECHNICAL**

Danny Sullivan Group focuses on an end-to-end labour solution, including highly qualified and fully accredited professional and technical staff.

#### **AIRSIDE**

Airport projects present security and safety challenges. Danny Sullivan Group staff are fully vetted and trained to the strictest standards and are fully compliant to receive the security clearances required to work airside on taxi/runway redevelopments.





Danny Sullivan Group is committed to ensuring the health, safety and welfare of the company's employees and of those people who may be affected by our activities, including members of the public.

*“The labour supplied to the project has been of a consistently good quality. Since the start of the project, Danny Sullivan Group have embraced the safety culture of Balfour Beatty and has promoted the sharing of lessons learned.”*

Balfour Beatty - M4/M5 HSEA Manager

#### **HEALTH & SAFETY**

High standards of health and safety management, and a good record of safety performance do not happen by accident, but as a result of constant vigilance, commitment throughout the company and a disciplined and rigorous approach to all that we do. We have developed a culture of continuous improvement in our health and safety management, a culture that at its heart says “if it is not safe – don't do it”. No-one is expected to work unsafely, and any member of staff will have our personal support for refusing to work when it is unsafe to do so.

#### **TRAINING**

Danny Sullivan Group believes that Training is an important part of our business and that is why all our staff benefit from on-going training and development.

We are also able to offer in-house NVQ Level II Plant and Machinery Operations & Level III Supervision and Foreman.

We have recently worked closely with the Skanska / Balfour Beatty joint venture to establish and deliver a safety critical plant & vehicle marshal training programme to over 250 staff across the JV.



### CODE OF CONDUCT

#### ENVIRONMENT

Danny Sullivan Group makes a significant contribution to improving the environment by reducing damage to the environment and by preventing pollution. We believe that growth in our overall business, undertaken responsibly and efficiently will create a sustainable future for both the business and the environment.

#### SUSTAINABILITY

Danny Sullivan Group will deliver, manage and own sustainable infrastructure that helps communities and individuals live within environmental limits and provide our clients with innovative solutions in accordance with our and their ethical frameworks.



### EMPLOYEE INFORMATION

Danny Sullivan Group is committed to promoting a supportive and inclusive culture both for our employees and for those of our partners and supply chain members. Only by integrating the individual strengths of our employees, partners and supply chain members will we maximise efficiency and creativity and at the same time deliver a better customer service.

Danny Sullivan Group is committed to equal opportunities, and being against discrimination in our policies and practices.



### CUSTOMER COMMITMENT

We make our client's goals, our own.

Danny Sullivan Group is led by a strong, pro-active senior management team, with unrivaled industry expertise, the highest levels of professional qualification and industry accreditation. We hold ourselves and our employees to the same exacting standards that our clients hold us to, always striving to exceed expectations wherever possible.

We seek to promote quality, reliability, safe working practices, diversity, equality and environmental sustainability, and ultimately, the trust of our clients.

*It is only by the wholehearted commitment of all who work in the company that our objectives can be realised.*



### ACCREDITATION

Danny Sullivan Group Ltd is accredited or affiliated to:

ISO 9001:2008	OHSAS 18001:2007	ISO 14001:2004 accredited	RISQS	Part of BAA ID Scheme	Achilles Building Confidence	CHAS
Member of Constructing Better Health	Builders Profile	Member of Safety Schemes in Procurement (SSIP)	Safecontractor Accredited	CIRAS	Constructionline	Affiliated to The National Skills Academy - Nuclear
Affiliated to TunnelSkills	Public Health Responsibility Deal partner	Member of Rail Industry Contractors Association (RICA)	Supply Chain Sustainability School	Achilles UVDB Verified	InnovatecAS EAS Employee Management	InnovatecAS EAS Service Delivery
Global drug testing services						



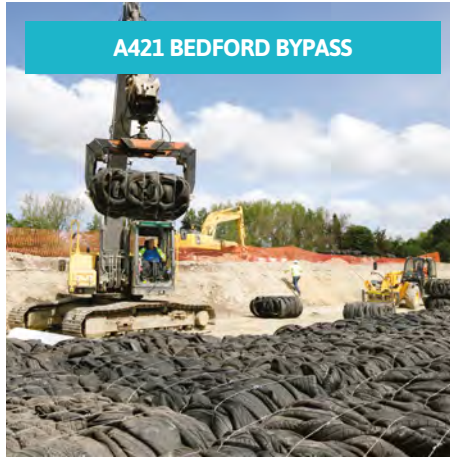
“From the Olympics Park & Jubilee Line Extension to Crossrail & the Scottish Borders, we are involved in supplying labour & services to the biggest civil engineering projects the length and breadth of the UK.”

Timothy O’Sullivan, Managing Director

A3 HINDHEAD TUNNEL



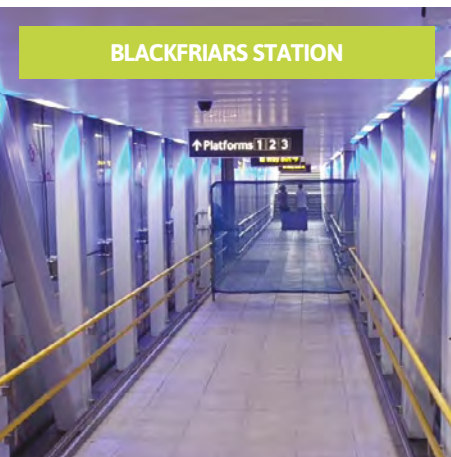
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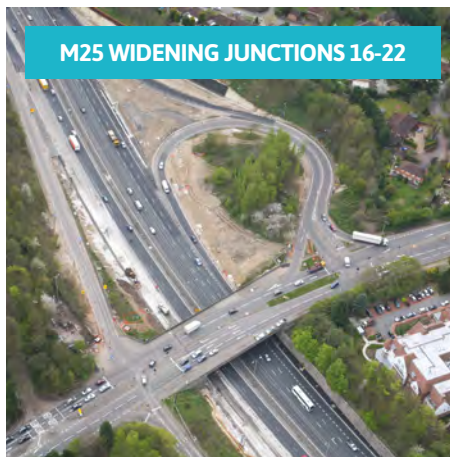
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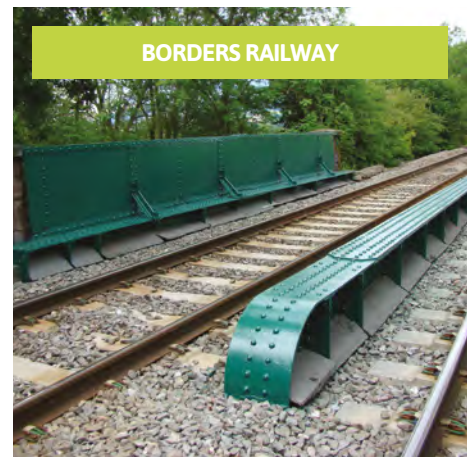
BLACKFRIARS STATION



M25 WIDENING JUNCTIONS 16-22



BORDERS RAILWAY



A46 NEWARK TO WIDMERPOOL



BOROUGH MARKET VIADUCT



EXHIBITION ROAD



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